

MADE this 2nd day of April, 2019.

DANNY FAURE
PRESIDENT

S.I. 18 of 2019

PUBLIC SERVICE SALARY ACT, 2013

(Act 25 of 2013)

Public Service Salary (Amendment of First Schedule) Regulations, 2019

WHEREAS the salary structure under the Public Service Salary Table has to be revised once in every 5 years by such person or body as the Minister may in consultation with the President, determine;

AND WHEREAS the President being the Minister responsible for Public Administration entrusted the Chief Secretary, Public Administration Department to revise the Public Service Salary Table and make a recommendation to the President and the Chief Secretary, Public Administration Department has submitted the recommendation to the President to revise the Public Service Salary Table to the effect that the salary in Step 1 of Band 1 be increased by 5% over the existing salary at SCR 5485 and all other succeeding steps in the Table are then increased by a fixed percentage such that the ratio of the salary in Step 1 of Band 20 to Step 1 of Band 1 is 15:1;

AND WHEREAS the President has accepted the recommendation and decided to revise the Public Service Salary Table with effect from 1st April, 2019.

NOW, THEREFORE, in exercise of the powers conferred by section 13 read with section 7 of the Public Service Salary Act, 2013 the President being the Minister responsible for Public Administration makes the following Regulations —

1. These Regulations may be cited as the Public Service Salary (Amendment of First Schedule) Regulations, 2019

Citation

2. The First Schedule to the Public Service Salary Act is hereby repealed and substituted with the following Schedule —

Amendment of First Schedule

PUBLIC SERVICE SALARY ACT, 2013
SECTION 13(6) AND 4(1)
FIRST SCHEDULE

“ FIRST SCHEDULE

[Sections 2(e) and 4(1)]

PUBLIC SERVICE SALARY TABLE

BAND	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
Band 20	86,389	87,214	88,046	88,887	89,735	90,592	91,457	92,330	93,212	94,102	95,000	95,907	96,823	97,747	98,680
Band 19	74,913	75,628	76,350	77,079	77,815	78,558	79,308	80,065	80,830	81,601	82,380	83,167	83,961	84,763	85,572
Band 18	64,962	65,582	66,208	66,840	67,478	68,123	68,773	69,430	70,092	70,762	71,437	72,119	72,808	73,503	74,205
Band 17	56,332	56,870	57,413	57,961	58,515	59,073	59,637	60,207	60,782	61,362	61,948	62,539	63,136	63,739	64,347
Band 16	48,849	49,316	49,787	50,262	50,742	51,226	51,715	52,209	52,707	53,211	53,719	54,232	54,749	55,272	55,800
Band 15	42,360	42,765	43,173	43,585	44,001	44,421	44,846	45,274	45,706	46,142	46,583	47,028	47,477	47,930	48,387
Band 14	36,733	37,084	37,438	37,795	38,156	38,521	38,888	39,260	39,634	40,013	40,395	40,781	41,170	41,563	41,960
Band 13	31,854	32,158	32,465	32,775	33,088	33,404	33,723	34,044	34,370	34,698	35,029	35,363	35,701	36,042	36,386
Band 12	27,622	27,886	28,152	28,421	28,692	28,966	29,243	29,522	29,804	30,089	30,376	30,666	30,959	31,254	31,552
Band 11	23,953	24,182	24,413	24,646	24,881	25,119	25,358	25,600	25,845	26,092	26,341	26,592	26,846	27,102	27,361
Band 10	20,771	20,970	21,170	21,372	21,576	21,782	21,990	22,200	22,412	22,626	22,842	23,060	23,280	23,502	23,727
Band 9	18,012	18,184	18,358	18,533	18,710	18,888	19,069	19,251	19,435	19,620	19,807	19,997	20,187	20,380	20,575
Band 8	15,619	15,768	15,919	16,071	16,224	16,379	16,536	16,694	16,853	17,014	17,176	17,340	17,506	17,673	17,842
Band 7	13,545	13,674	13,804	13,936	14,069	14,204	14,339	14,476	14,614	14,754	14,895	15,037	15,180	15,325	15,472
Band 6	11,745	11,857	11,971	12,085	12,200	12,317	12,434	12,553	12,673	12,794	12,916	13,039	13,164	13,290	13,416
Band 5	10,185	10,282	10,380	10,480	10,580	10,681	10,783	10,886	10,989	11,094	11,200	11,307	11,415	11,524	11,634
Band 4	8,832	8,916	9,002	9,088	9,174	9,262	9,350	9,440	9,530	9,621	9,712	9,805	9,899	9,993	10,089
Band 3	7,659	7,732	7,806	7,880	7,956	8,032	8,108	8,186	8,264	8,343	8,422	8,503	8,584	8,666	8,749
Band 2	6,641	6,705	6,769	6,834	6,899	6,965	7,031	7,098	7,166	7,234	7,304	7,373	7,444	7,515	7,586
Band 1	5,759	5,814	5,870	5,926	5,982	6,039	6,097	6,155	6,214	6,273	6,333	6,394	6,455	6,516	6,579

MADE this 2nd day of April, 2019.

**DANNY FAURE
PRESIDENT**