

S.I. 53 of 2021**EMPLOYMENT ACT***(Cap 69)***Employment Act (Exemption) Order, 2021**

In exercise of the powers conferred by section 4 of the Employment Act, the Minister responsible for employment, makes the following Order —

Citation

1. This Order may be cited as the Employment Act (Exemption) Order, 2021.

Exemption

2. A worker specified in column 1 of the Schedule is exempt from the provisions of the Regulation specified in the corresponding entry in column 2 for the maximum hours of overtime per month specified in column 3 subject to the conditions set out in column 4.

Exemption of employer

3. Where a worker is exempted from a provision of the Act or Regulation specified in column 2 of the schedule, the employer of that worker is exempt from the application of the provision.

SCHEDULE

Column 1 Workers	Column 2 Regulation	Column 3 Maximum hours of overtime per month(including the 60 hours)	Column 4 Conditions
Seychelles Land Transport Agency in its Asphaltting Unit	Regulation 6(1) of the Employment (Conditions of Employment) Regulations (S.I. 34 of 1991)	100	• Approval to perform 100 hours additional overtime per month, which is inclusive of the 60 hours of overtime permitted under regulation 6(1).

			<ul style="list-style-type: none"> • The exemption shall be valid for a period of 5 years from the date of coming into operation of this Order. • A worker shall not be obliged to perform overtime.
A worker of Pilgrims Security Ltd	Regulation 6(1) of the Employment (Conditions of Employment) Regulations (S.I. 34 of 1991)	100	<ul style="list-style-type: none"> • Approval to perform 100 hours additional overtime per month, which is inclusive of the 60 hours of overtime permitted under regulation 6(1). • The exemption shall be valid for a period of 1 year from the date of coming into operation of this Order • A worker shall not be obliged to perform overtime.

MADE this 30th day of June, 2021.

**PATRICIA FRANCOUR
MINISTER OF EMPLOYMENT
AND SOCIAL AFFAIRS**
