

S.I. 34 of 2019

EMPLOYMENT ACT

(Cap 69)

**Employment (Conditions of Employment)(Amendment)
Regulations, 2019**

In exercise of the powers conferred by section 40 of the Employment Act, the Minister responsible for employment makes the following regulations—

1. These regulations may be cited as the Employment (Conditions of Employment) (Amendment) Regulations, 2019.

Citation

2. The Employment (Conditions of Employment) Regulations, 1991 is hereby amended as follows—

Amendment of
S.I. 34 of 1991
As last
Amended by
S.I. 32 of 2018.

(a) in regulation 12,—

(I) in subregulation (1),—

(i) by repealing in clause (a) the words “30 days” and substituting therefor the words “21 days”;

(ii) in clause (b),—

(A) by repealing in subclause (i) the words “30 days” and substituting therefor the words “21 days”;

(B) by repealing in subclause (ii), the words “part of the 30 days”,

and substituting therefor the words “part of the 21 days”;

(II) by inserting in subregulation (2)(b) after the word “child” the second time it appears, the following—

“if the sick child leave under regulation 12A has been exhausted”;

(b) by inserting after regulation 12 the following regulation—

Sick child
leave

“12A. Where a worker's child under 12 years of age is medically certified sick and a medical practitioner or official authorised by the Minister responsible for health recommends that the worker attends to the child, the worker is entitled to a maximum of 7 days sick leave independent of the worker's own sick leave entitlement.”.

MADE this 31st day of May, 2019.

**MYRIAM TÉLÉMAQUE
MINISTER OF EMPLOYMENT,
IMMIGRATION AND CIVIL STATUS**